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MINUTES
BOARD OF TRUSTEES
CENTRAL WASHINGTON UNIVERSITY
JUNE 28, 1985
BOUILLON HALL - ROOM 143
2:00 p.m.

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The regular meeting of the Board of Trustees was called to order by Chairman Robert A. Case II at 2:00 p.m. June 28, 1985 in Room 143, Bouillon Hall, on the Central Washington University campus in Ellensburg, Washington.

ROLL CALL

Present

Mr. Robert A. Case II, Chairman
Mr. Rueben A. Flores
Mrs. Susan E. Gould
Mr. James S. Hogan
Mr. Bruce D. Wilkes

Others

Dr. Donald L. Garrity, President
Dr. Edward J. Harrington, Vice President for Academic Affairs
Mr. Courtney S. Jones, Vice President for Business & Financial Affairs
Dr. Mike Lopez, Associate Dean of Students and Minority Affairs
Dr. Beverly Heckart, Faculty Senate Chair
Mr. Jeff Morris, President, Board of Directors of the Associated Students of Central Washington University
Ms. Nancy Howard, Director of Affirmative Action

APPROVAL OF MINUTES

The minutes of the regular meeting of April 19, 1985 were approved.

CHANGES TO THIS AGENDA

Chairman Case agreed to change the order of business in the Reports category as it appeared on the Agenda to receive the report of the Faculty Senate Chair after the Student Government report, and move the report of the Vice President for Academic Affairs after that of the Faculty Senate Chair.

REPORTS

President's Report

Noting the length of the agenda, President Garrity yielded the time allotted for his report.

Student Government Report

Jeff Morris, President, Board of Directors of the Associated Students of Central Washington University, told the Board there were two items he would like to pursue at this meeting. First, in accordance with Motion No. 5891 in the minutes of the meeting of April 19, 1985, he indicated a report had been sent to the Board concerning the proposal for student representation on the Board of Trustees. Second, Mr. Morris said he would like to make the Board aware of the fact that the ASCWU is looking into the possibility of undertaking a faculty evaluation.

Discussion centered on the anticipated benefit to be derived from the faculty evaluations. Mr. Morris said that given the present economic conditions, students feel what they get for their dollar is important. Having evaluations available would assist them in making decisions as to the professors they wish to take classes from.

Trustee Flores suggested the procedure be approached with caution as in too many cases, such evaluations turn into popularity contests rather than objective judgments. Mr. Morris said that he has been watching carefully to insure the procedure does not turn into a "witch hunt." Also, the faculty has agreed to assist the ASC so it will be a joint effort.

Trustee Wilkes asked whether or not faculty presently have evaluations at the end of each quarter. Vice President Harrington answered that it is expected that faculty members have their classes evaluated and that all material coming through on such evaluations will be used in making decisions concerning promotion, tenure, etc. To his knowledge, this expectation is being met by the faculty.

Turning to the matter of a proposed student representative to the Board of Trustees, Jeff Morris expressed his thanks to the ASCWU Board members and others for their hard work on the proposals submitted to the Trustees and to the Board for allowing the group to speak to this issue. He reviewed the two recommendations previously provided the Board and distributed an information sheet to the Trustees. Mr. Morris stated that the student government wishes not only to come before the Board when it has an agenda item, but wants to be present as a resource.

General discussion ensued. Chairman Case asked if there were questions from the Trustees and, as there were none, he thanked Mr. Morris for his report and moved to the next item on the agenda.

Faculty Senate Chair

Dr. Beverly Heckart, Chair of the Faculty Senate, began her report with a response to the two recommendations presented to the Board by the student government stating that if the Board were to seat a student as an advisory member, the faculty would feel they should have the same representation. If the Board were to consider the second recommendation of the student government, the Faculty Senate

would request that action be deferred until after October when faculty return to campus in order to get their views on the matter.

Regarding the proposal for faculty evaluation, Dr. Heckert told the Board that the Senate has offered technical assistance and its blessings and has appointed four members to sit as a committee with the students to devise the format.

Dr. Heckert alerted the Board that proposed changes to the FACULTY CODE will be sent to them for consideration for action at the September meeting.

Referring to the scheduled demolition of Edison Hall, Dr. Heckert said that the Faculty Senate had passed a motion asking that if the cost of bringing the building up to minimum fire code compliance is within 5% of the cost of demolishing it, the building be saved.

Vice President for Academic Affairs

Vice President Edward J. Harrington reported to the Board on the proposal to make summer session totally self-supporting and said that it was most important that the faculty be involved in the planning stages of this matter. The Board will be asked to set the fees at a meeting later this year.

Status of Reserves and Budget Changes

Vice President Courtney S. Jones presented the report on the status of reserves and budget changes as of June 12, 1985. There were no questions nor comments.

Report on Capital Projects under \$100,000

Vice President Jones answered questions relating to the various projects on the report. The Board discussed the cost of asbestos removal in various facilities, CWU's potential liability, etc. Answering a question from Trustee Flores, William Ross, Director of Facilities Planning and Construction stated that as projects under \$10,000.00 are not required to be awarded on competitive bid, local contractors are frequently used. In addition to the immediate availability of services, travel expenses are reduced or eliminated, and the local economy benefits.

Affirmative Action Report

The Chair recognized Ms. Nancy E. Howard, Director of Affirmative Action, who summarized the activities of the Affirmative Action Office since she arrived at Central and highlighted the progress of the institution towards meeting its goals during the 1983-85 biennium. Ms. Howard stated that her primary effort has been directed to the completion of the proposed revised Affirmative Action Program and Plan, a draft of which has been widely circulated to various University constituencies inviting input, and which is scheduled as an action item on this agenda. From this exercise, we have gained even

greater insight as to our institutional mission and it helped focus attention on the maintenance of a work place free from sexual harassment and other discriminatory practices.

Director Howard told of workshops and surveys developed to involve the campus community in the fulfillment of the institution's ongoing commitment to affirmative action. She reviewed other actions taken to maintain and/or expand the affirmative action activity at CWU and answered questions from Trustees about recruitment procedures, staff training programs, and definitions of protected and targeted groups. Chairman Case asked if Ms. Howard had experienced any opposition to Affirmative Action responsibilities at Central Washington University to which she answered "no." She added that she found all to be interested in doing their part.

Chairman Case asked that the balance of the reports be noted as received unless the Trustees had comments or questions or if the President wished to highlight some of the items.

President Garrity called attention to nine very significant appointments to leadership roles. They are:

Appointments of Administrative, Civil Service Exempt Staff

Robert H. Brown, Professor of Biology, appointed Dean of the College of Letters, Arts and Sciences, effective September 1, 1985 and running until August 31, 1986.

Dr. Lillian Canzler, appointed as Assistant Dean and Director of Certification in the School of Professional Studies from August 1, 1985 to June 30, 1986.

Dr. Mike Lopez was appointed Associate Dean of Students and Minority Affairs, effective May 1, 1985. Dr. Lopez has been serving as Assistant Dean of Minority Affairs and Educational Opportunity.

Ms. Ethel R. Clayton was appointed as Director of Special Services, effective May 1, 1985. The Special Services area includes the Educational Opportunities Program and Handicapped Student Service. Ms. Clayton has been serving as an advisor in the Educational Opportunities Program.

Appointments, Department Chairs and Program Directors
(Subject to the provisions of the Faculty Code, Section 3.03)

John L. Silva, Professor of Psychology, Chair, Department of Psychology, appointment effective September 1, 1985, through August 31, 1989

Willard C. Sperry, Professor of Physics, Acting Chair, Department of Physics, appointment effective September 1, 1985 through June 14, 1986

Carl W. Steidley, Associate Professor of Computer Science, Chair, Department of Computer Science, appointment effective September 1, 1985, through August 31, 1989

Warren R. Street, Professor of Psychology, Director of The Douglas Honors College, appointment effective September 1, 1985, through August 31, 1986

Donald H. White, Professor of Music, Chair, Department of Music, appointment effective September 1, 1985, through August 31, 1989

President Garrity also called attention to the following appointment:

Exchange Professor

Dale E. Otto, Professor of Early Childhood Education, appointed Exchange Professor to Shimane University, Japan, effective October 1, 1985, through September 30, 1986

The Board extended congratulations to the group.

Other reports received were as follows:

Resignations

Robert S. Fuchs, Assistant Professor of Flight Technology, resignation effective end of Spring Quarter, 1985

Colleen K. Mileham, Assistant Professor of Home Economics, resignation effective end of Spring Quarter, 1985

J. Byron Norton, Assistant Professor of Accounting, resignation effective end of summer session, 1985

Appointments - Temporary and Part-time

Elaine M. Adgar, Acting Instructor of Physical Education, part-time appointment effective Spring Quarter, 1985 only

Douglas G. Adkins, Assistant Football and Assistant Track Coach, effective 1985-86 Academic Year, only

Patrick W. Becker, S/Sgt, United States Air Force, AFROTC, appointment effective June 12, 1985

Carolyn E. Booth, Instructor in Paramedic Program, part-time appointment effective Spring Quarter, 1985, only

Walter L. Haberman, Instructor of Electronics, part-time appointment effective Spring Quarter, 1985, only

Darrel L. Hazelwood, Instructor of Electronics, part-time appointment effective Spring Quarter, 1985, only

Stephen G. Hinthorne, Assistant Professor of Mathematics, appointment effective for 1985-86 academic year only

John J. Lasik, Assistant Professor of Business Administration, appointment effective for the 1985-86 academic year only

Debra J. Prigge, Instructor of Education, appointment effective for Spring Quarter, 1985 only

Scott Ricardo, Head Varsity Wrestling Coach and Assistant Varsity Football Coach, appointment effective for the 1985-86 academic year only

Lenny Van Pelt, Instructor of Communications, part-time appointment effective for spring quarter, 1985 only

Reappointments of Administrative, Civil Service Exempt Staff
September 1, 1985 through August 31, 1986

Reporting to the President

Nancy E. Howard, Director of Affirmative Action

Reporting to the Vice President for Academic Affairs

David Austin, Director of Continuing Education -
Non-credit Programs

Cynthia Bush, Director of Continuing Education -
Credit Programs

+Barney Erickson, Director of Summer Session

David Lygre, Associate Dean, CLAS

James Maraviglia, Director of Admissions

John Purcell, Assistant Director, Cooperative Education
and Internships

Jean Putnam, Dean of Extended University Programs

Duane Skeen, Administrative Assistant to the Vice President
for Academic Affairs

Gregory Trujillo, Associate Dean of Admissions and Records
and Director of Institutional Research

Reporting to the Vice President for Business and Financial
Affairs

LaVelle Clerf, Secretary to the Vice President for Business
and Financial Affairs

+ half-time

Richard Corona, Director, Business Services & Contracts
Michael Jennings, Associate Director, Computer Services
David MacAuley, Manager, University Store
Gary Smith, Director, Computer Services
Roland Tollefson, Associate Director, Computer Services
Ona Youmans, Director, Personnel and Benefits

Reporting to the Dean of Students

*Kay Bills, Physician Assistant, Student Health Center
Donna Croft, Assistant Director, Financial Aid
E. Rose Clayton, Director of Special Services
***Kathy Ellingson, Assistant Director of Student Activities/
Special Programs Coordinator
Jerry Findley, Director, Recreation and Intramurals
Mike Lopez, Associate Dean of Students and Minority Affairs
*Karen Raymond, Advisor, Educational Opportunities Program
Jane Stark, Coordinator, Counselor of Student Employment
Lynn Tindall, Director, Financial Aid

Continuing Contract Appointments of Administrative, Civil
Service Exempt staff, effective September 1, 1985

Reporting to the President

Gloria J. Craig, Secretary to the President

Reporting to the Vice President for Academic Affairs

Lawrence A. Danton, Dean, School of Business and Economics
Ronald M. Frye, Assistant Dean, School of Professional Studies
and Director of Certification and Fifth Year
Doris A. Leavitt, Assistant Director of Admissions
Carlos Reyes, Assistant Director of Admissions/Minority
Counselor
Frank Schneider, Dean Library Services

Reporting to the Dean of Students

**Steve Laney, M.D. in the Health Center
Karen Moawad, Director, SUB Operations

- * 11 months
- ** 10 months
- *** 10 months, 3/4 time

Change in Title

James C. Chatters, Assistant Director of Central Washington
Archaeological Survey, title changed to Associate Director
of Central Washington Archaeological Survey

Change in Assignment

Minerva Lopez Caples, Director of the Bilingual Intercultural Education Graduate Studies Grant, to Director of the Bilingual Intercultural Education Graduate Studies Grant 75% time and Director of the Bilingual Education Teacher Training Grant at 25% time for the period April 1, 1985 through June 15, 1985

COMMUNICATIONS

No communications to be acknowledged.

OLD BUSINESS

No old business was pending for consideration of the Board.

NEW BUSINESS

1985-87 Capital Budget

Vice President Courtney S. Jones reviewed the proposed 1985-87 Capital Budget with the Board and was pleased to report that Central received funding for the Nicholson Pavilion project. Though the scope is limited to instructional and support space (no gymnasias), the University is delighted to receive this funding.

Mr. Jones called attention to the minor capital projects list which includes funds for the demolition of Edison Hall. He told the Board that the building has been scheduled for demolition for quite some time and that the fire marshal now leaves us no choice. Additionally, because of its close proximity to the Hebel building, the fire department indicates that a fire in Edison Hall could result in the loss of the Hebel building also. Work is proceeding and the recommendation of the administration is for the demolition of Edison.

Mr. Jones and Mr. Ross answered queries from Trustees about utility extension, reroofing and other projects.

MOTION NO. 5895: Bruce Wilkes moved for approval of the 1985-1987 Capital Budget as presented by the administration. Seconded by James Hogan and passed. (Copy on file in the office of the President.)

1985-86 Operating Budget

Chairman Case invited the Board to voice concerns or ask questions as the proposal was presented.

President Garrity told the Board that this is a "cut" budget, a fact that is not apparent at first glance. No inflationary funds are built into it, nor are the anticipated increases in postage and telephone services costs.

Courtney Jones reiterated that state funding is no longer on a formula basis and referred to the documentation on the proposed 1985-86 operating budget. He highlighted items of special import to Central and told of certain new requirements. Among those were the requirement that summer session is to become self-supporting with a report being required for 1985 and the plans for 1986 in the near future; a report including relevant descriptive data on the progress of the institutions of higher education in meeting the objectives of affirmative action and state policies on women and minority businesses in the hiring of personnel at the management level is due the Council for Postsecondary Education for review by the first day of October so that they can report to the legislative Ways and Means Committees by November 1 on the degree of compliance. Other information was reviewed by the Board and the administration and it was agreed that Mr. Jones will furnish the Trustees written detail regarding the budget provisos.

Trustee Wilkes, who with Mr. Case represented the Board during the campus budget development sessions, stated that as the meetings progressed, all their questions were answered and explained fully.

Responding to a question from Trustee Flores as to how Central will recapture the funds deferred from Physical Plant, Mr. Jones answered that there is no assurance that we can, but given the present priorities of the institution, the administration felt the recommendation given is correct at the present time. President Garrity said that he believed the statement has to be made to the public that we are not being provided with funds to maintain current programs, or our assets, let alone to handle any improvement.

MOTION NO. 5896: Bruce Wilkes moved approval of the 1985-86 fiscal year operating budget as presented by the administration. James Hogan seconded and the motion carried. (Copy on file in the office of the President.)

Fee Changes

Admissions Application Fee

James Pappas, Dean of Admissions and Records, informed the Board of the effort of the state universities to work toward uniformity of application fee structures to offset expenses.

MOTION NO. 5897: Mr. Hogan moved, seconded by Mr. Wilkes, that beginning Winter Quarter, 1986, Central Washington University will charge a \$25.00 nonrefundable admission application fee of students applying to the University, with provision for waiver for students with financial hardships. Motion carried.

Placement portion of graduation fee

The Dean of Students proposes an increase of \$4 in the Graduation Placement Fee. This fee, which is charged to

students when they apply for graduation, has remained at \$1 for at least eighteen years. Graduating seniors have a placement file activated, their credentials duplicated and five mailings made without paying any additional fee. Considering the costs for postage and duplication of materials, the proposed \$5 fee still represents an exceptional value for students.

MOTION NO. 5898: Mrs. Gould moved that effective with academic year 1985-86, the graduation placement fee will be \$5.00. Motion seconded by Mr. Wilkes and passed.

Health and counseling fee

An increase of \$2 per quarter in the mandatory Health and Counseling Fee which is charged to on-campus students carrying two or more credits is proposed to allow Central to offer the current level of services available in the Health Center without having to cut services in other Student Services areas.

Concern that the proposed health fee would not cover the expense of operation of these services was shared among the principals. Trustee Flores stated that in the near future (even next year) we are going to have to address the issue of self-support of such services.

MOTION NO. 5899: A motion to increase the mandatory Health and Counseling Fee charged to on-campus students carrying two or more credits to \$12 per quarter effective with academic year 1985-86 was made by James Hogan, seconded by Susan Gould, and passed.

Tuition and fees for regular sessions-FY 1985-86

MOTION NO. 5900: Trustee Gould's motion for adoption of the following fiscal year 1985-86 tuition and fee schedule was seconded by Trustee Wilkes. Motion carried.

TUITION AND FEE SCHEDULE - FISCAL YEAR 1985-86

Full-time Undergraduate

Resident	\$ 404	1 credit	80
		2 credits	80
		3 credits	120
		4 credits	160
		5 credits	200
		6 credits	240
		7 credits	280
		8 credits	320
		9 credits	360
		10 through 18	404
		each cr. over 18	33
		S.E.A. veteran	153

Non-Resident	\$ 1,402	1 credit	280
		2 credits	280
		3 credits	420
		4 credits	560
		5 credits	700
		6 credits	840
		7 credits	980
		8 credits	1,120
		9 credits	1,260
		10 through 18	1,402
		each cr. over 18	133
		S.E.A. veteran	-0-

Graduate Resident	\$ 570	1 credit	114
		2 credits	114
		3 credits	171
		4 credits	228
		5 credits	285
		6 credits	342
		7 credits	399
		8 credits	456
		9 credits	513
		10 through 18	570
		each cr. over 18	50
		S.E.A. veteran	153

Non-Resident	\$ 340	1 credit	340
		2 credits	340
		3 credits	510
		4 credits	680
		5 credits	850
		6 credits	1,020
		7 credits	1,190
		8 credits	1,360
		9 credits	1,530
		10 through 18	1,698
		each cr. over 18	163
		S.E.A. veteran	-0-

Student and Activities fee budget

The budget proposal had been sent to Board members earlier. President Garrity asked that Jeff Morris speak to this subject.

Mr. Morris said that the student representatives went through the proposal and all parties have agreed to the budget presented.

MOTION NO. 5901: Trustee Gould's motion for approval of the Student and Activities fee budget was seconded by Trustee Wilkes and passed.

Revised Affirmative Action Program

President Garrity voiced his compliments to Nancy Howard, who provided the leadership, and to the others of the campus community who labored to revise the Affirmative Action Program, and said he was very proud of those who worked on it. The Chair asked that Ms. Howard highlight the document for the Board, which she did. Various aspects of the proposed program were discussed.

MOTION NO. 5902: Mr. Flores moved for approval of the revised Affirmative Action Program as presented by the administration. Motion seconded by Mr. Hogan and carried. (Copy on file in the President's office.)

Amendment to the CWU Retirement Rules and Regulations

The proposed amendments to the CWU Retirement Rules and Regulations relating to members of the CWU Faculty and Civil Service Exempt staff were reviewed.

MOTION NO. 5903: Trustee Hogan's motion for approval of the proposed amendments to the CWU Retirement Rules and Regulations relating to members of the CWU Faculty and Civil Service Exempt staff was seconded by Trustee Wilkes, and passed.

The amended sections now read:

Section 1.38 Includible Salary: Salary upon which contributions are made by both a participant and a Washington public higher educational institution or the State of Washington. (Salary is based on when service was rendered - not when salary was paid.)

Section 5.313 Transition Benefit: Upon retirement, a participant may elect to take a transition benefit consisting of a lump sum withdrawal of up to 10 percent from each TIAA or CREF contract accumulation then being converted to an annuity payment.

Section 6.32 The effective date of retirement shall be the first day of the month following the month in which the employee separates from University service.

Distinguished Civil Service awards

Courtney Jones related to the Board the highlights of the 13 years of service to Central Washington by Glenn Carpenter, Custodial Services Supervisor I, who will retire June 30, 1985. Chief among his duties was the annual task of refinishing the gymnasium floors, a task which was accomplished under his direction with such thoroughness that expensive repairs have been eliminated.

MOTION NO. 5904: Mr. Hogan moved, seconded by Mr. Flores, that Distinguished Civil Service status be granted to Glenn Carpenter, Custodial Services Supervisor I, effective upon his retirement, June 30, 1985. Motion carried.

Dean of Library Services, Frank A. Schneider, told the Board of the 19 years of excellent performance by Dorothy Anderson, Library Technician III in a complex and arduous area of important library activity; that of cataloging and bibliographic data file maintenance. The high quality of her effort, rendered in a careful and conscientious manner, established her as an exceptionally meritorious associate.

MOTION NO. 5905: Trustee Hogan's motion to grant Distinguished Civil Service status to Dorothy Anderson, Library Technician III, effective upon her retirement, May 31, 1985 was seconded by Trustee Flores and passed.

Dr. Robert H. Brown, Dean, College of Letters, Arts and Sciences, quoted from staff and faculty in the Art Department and Department of Industrial Education and Technology concerning the craftsmanship, concern and ingenuity of Nick Heinz who retires from his position as Machinery Mechanic June 30, 1985, after 15 years of service to Central Washington University. Besides being a friend and colleague, Mr. Heinz was a conscientious employee whose inventiveness and creativity inspired students and faculty alike.

MOTION NO. 5906: Mr. Hogan moved, seconded by Mrs. Gould and Mr. Flores, that Mr. Nick Heinz be granted Distinguished Civil Service status effective upon his retirement June 30, 1985 from his position as Machinery Mechanic. Motion carried.

Acceptance of Completed Capital Projects

MOTION NO. 5907: Mr. Hogan moved for acceptance of the following capital projects as complete:

Computer Services A/C Unit #3 by Fairway Mechanical Contractors, Bremerton, WA as designed by Luhn Shafer & Luhn, Spokane, WA in the amount of \$24,480.07;

Reroofing of the Psychology and Auxiliary Services Shops as designed by Eric Meng Associates, Inc., Seattle, WA and constructed by AN-CO Roofing, Inc., Woodinville, WA in the amount of \$128,669.00 not including Washington State Sales Tax;

Bouillon Hall reroofing as designed by Streeter/Dermanis, Seattle, WA and installed by Spray-On Foam and Coatings, Inc., Brush Prairie, WA in the amount of \$210,993.00 not including Washington State Sales Tax;

The survey and analysis of Mitchell Hall HVAC as performed by Halvorson, Beach and Bower, Inc., Seattle, WA in the amount of \$10,935.50.

Motion seconded by Mrs. Gould and passed.

Distinguished Professors of the University - 1985-86

Vice President Harrington presented the names of the Distinguished Professors of the University formally to the Board and indicated he had telephone approval to make the presentation at the Honors Convocation, June 14, 1985.

MOTION NO. 5908: Trustee Hogan moved to endorse the Distinguished Professors of the University for 1985-86 as follows:

Distinguished Professor - Teaching

Dr. Ronald J. Boles, Professor of Biology and
Science Education

Distinguished Professor - Public Service

Dr. Allen C. Vautier, Associate Professor of Accounting

Distinguished Professor - Research

Dr. Robert E. Pacha, Professor of Biology

The motion was seconded by Trustee Gould and passed unanimously.

Rescind Professional Leaves

Vice President Harrington reported to the Board the reasons for the requests for rescission of professional leaves.

MOTION NO. 5909: Mr. Hogan moved, seconded by Mr. Flores, that the following professional leaves be rescinded: James E. Brooks, Professor of Geography, professional leave granted for academic year 1985-86 (Motion No. 5848, November 30, 1984) and Dale E. Otto, Professor of Early Childhood Education, professional leave granted for academic year 1985-86 (Motion No. 5848, November 30, 1984). Motion carried.

Professional Leaves

Vice President Harrington presented to the Board the recommendations for Professional leaves.

MOTION NO. 5910: Mr. Hogan moved, seconded by Mr. Flores, that professional leaves be granted to the following, subject to all provisions listed in the Faculty Code or in the "Professional Leave Bill" of 1977:

Donald J. Cocheba, Professor of Economics, the remainder of professional leave granted him for 1982-83 be granted him Fall Quarter, 1985 (his leave had been interrupted for him to return to teaching at the request of the administration);

William V. Dunning, Professor of Art, professional leave for the 1985-86 academic year;

Calvin G. Willberg, Associate Professor of Computer Science, professional leave for the 1985-86 academic year.

Motion carried.

Leaves of Absence

Vice President Harrington presented the requests for unpaid leaves of absence.

MOTION NO. 5911: Mrs. Gould moved, seconded by Mr. Wilkes, that unpaid leaves of absence be granted to the following faculty:

Margaret Ahrens Sahlstrand, Associate Professor of Art, a one-half time leave of absence for the academic year 1985-86, time to count towards seniority;

James E. Brooks, Professor of Geography, leave of absence effective for the 1985-86 academic year, time to count towards seniority.

Motion carried.

Retraining Leave

Vice President Harrington presented the request of Robert E. Envick, Associate Professor of Industrial and Engineering Technology, for retraining leave.

MOTION NO. 5912: Mr. Wilkes moved, seconded by Mr. Hogan, that the request of Robert E. Envick, Associate Professor of Industrial and Engineering Technology, for a retraining leave effective for the 1985-86 academic year be approved. Motion carried.

Resolutions 85-2, 85-3, 85-4

Dean Applegate, School of Professional Studies, read the proposed resolutions in recognition of the contributions of the military personnel who have contributed to the outstanding ROTC programs presently in operation on the campus of Central Washington University.

MOTION NO. 5913: Mrs. Gould moved, seconded by Mr. Hogan, to adopt Resolution 85-2 recognizing the contributions of Major James M. Caesar not only to Central and its AROTC program, but to the Ellensburg community; Resolution 85-3 recognizing the contributions of Major Marion E. Callender to Central's AFROTC program and for being recognized and honored as the Outstanding Officer Instructor of the Year in the United States Air Force Air Training Command while at Central Washington University; and Resolution 85-4 recognizing Sgt. Robert K. King's contribution to CWU's AFROTC unit and for being recognized and honored as the Outstanding NCO of the Year and Outstanding Personnel Manager of the Year in the Air Force Reserve Officer Training Corps and is still in contention for an Air Force wide Air Training Command honor.

Chairman Case drew attention to the fact that these special resolutions are in recognition of three extraordinary individuals and their services to the University which have helped our ROTC units be praised by military officials as being among the finest in the country.

Upon the call for the question, the motion passed by unanimous vote.

Faculty Retirements

Dean Robert Brown, College of Letters, Arts and Sciences presented an overview of the career of Professor Alma Spithill in her 15 years as a faculty member at Central Washington University and noted her plan to retire effective August 15, 1985. He told of her effectiveness in the Psychology clinic where she has helped others in learning to apply theory to the realities of human problems. In addition, Professor Spithill played a vital role in the creation and operation of the highly successful Master of Science Program in Organization Development. She has been active in her field, on numerous committees and in the Women's Resource Center.

Dr. Brown turned to the planned retirement of Professor Eldon Jacobsen effective June 17, 1985 after 35 years of service to the University. In addition to his valuable contributions to the Psychology Department and education in general, at varying times Dr. Jacobsen has been Acting Dean of Faculty, Acting Vice President and Chief Administrator of the University. Beyond the campus, he has served with distinction and usually in a leadership role on several State Boards, Councils and Associations. Having chaired over 100 thesis committees, Professor Jacobsen has been deeply involved in the education of graduate, as well as undergraduate, students.

In recognition of the fine records of these two outstanding educators, the administration recommends the granting of the status of Emeritus Professor to each upon retirement.

MOTION NO. 5914: Trustees Gould and Hogan moved, seconded by Trustee Flores that:

Alma C. Spithill, Professor of Psychology, be granted retirement effective August 15, 1985, as requested, and further that she be granted the status of Emeritus Professor of Psychology;

Eldon E. Jacobsen, Professor of Psychology, be granted retirement effective June 17, 1985, as requested, and further that he be granted the status of Emeritus Professor of Psychology.

The motion passed by unanimous vote.

Faculty Appointments

The Trustees, having examined the credentials previously submitted to them in support of the recommendations by the administration, took the following action:

MOTION NO. 5915: Mr. Flores moved, seconded by Mr. Hogan, that the following faculty appointments be approved:

Armando de Armas, Assistant Professor of Psychology, appointment effective fall quarter, 1985

Robert J. Carbaugh, Associate Professor of Economics, appointment effective fall quarter, 1985

Norman J. Gierlasinski, Associate Professor of Accounting, appointment effective March 16, 1986

Eugene R. Johnson, Professor of Psychology, appointment effective fall quarter, 1985

Patricia A. Smith, Assistant Professor of Music, appointment effective fall quarter, 1985

Motion carried.

EXECUTIVE SESSION

Chairman Case called for an Executive Session at approximately 4:19 p.m. to consider personnel actions and the proposed contract with the Washington Federation of State Employees, AFL-CIO, Bargaining Unit II.

RECONVENED

The Board reconvened in open session at approximately 5:02 p.m.

Faculty Promotions, 1985-86

MOTION NO. 5916: Trustee Flores moved, seconded by Trustee Hogan, that the recommended faculty promotions for 1985-86 be approved as follows:

<u>Name</u>	<u>Department</u>
<u>To Professor</u>	
Laura L. Appleton	Sociology
James F. Brennan	History
John E. Carr	Biology
James R. Hinthorne	Geology
V. Wayne Klemm	Business Education & Admin. Mgmt.
John F. Moawad	Music
Margaret A. Sahlstrand	Art
Constance H. Speth	Art

To Associate Professor

Paul R. Emmons	Library
Philip B. Garrison	English
Robert J. Gregson	Physical Education
Elizabeth M. Nesselroad	Psychology
Sidney L. Nesselroad	Music
Catherine J. Sands	Anthropology
William C. Vance	Leisure Studies
Timothy W. Young	Education

Motion carried.

Faculty Tenure

MOTION NO. 5917: Trustees Hogan and Wilkes moved that the Faculty recommended for tenure, with promotion, effective with the 1985-86 academic year, be approved as follows:

College of Letters, Arts and Sciences

James R. Hinthorne, Professor of Geology

School of Professional Studies

William C. Vance, Associate Professor of Leisure Studies
Timothy W. Young, Associate Professor of Education

Motion seconded by Trustee Flores and passed.

Contract - Washington Federation of State Employees Bargaining Unit II

MOTION NO. 5918: Trustee Hogan moved, seconded by Trustee Wilkes, to ratify the negotiated contract between the Board of Trustees of Central Washington University and the Washington Federation of State Employees, AFL-CIO, Council No. 28 for Bargaining Unit II. Motion carried.

Organization of Association of University Boards

Mrs. Gould reported that the members of the five universities and The Evergreen State College met in mid-May to discuss the possibility of forming a statewide organization to provide leadership advocacy of higher education, enhance Trustee expertise and commitment, and promote cooperation among institutions. Subsequently, a Statement of Purpose and a Statement of Organization Guidelines have been drafted and participants have been identified. Both Western Washington University and The Evergreen State College Boards have moved to join in such an organization, and the others are expected to make their decisions shortly.

The Board members discussed the issue.

MOTION NO. 5919: Mrs. Gould moved, seconded by Mr. Hogan and Mr. Flores, that the Board of Trustees of Central Washington University join the Association of University Boards as organized in the Statement of Organization Guidelines. Motion carried.

MOTION NO. 5920: Mr. Flores moved that the Chairman appoint a Trustee to represent the Central Washington University Board of Trustees in the new Association. Mr. Wilkes seconded and the motion carried.

Chairman Case appointed Trustee Susan E. Gould as the Central Washington University representative to the Association of University Boards.

MOTION NO. 5921: Mr. Wilkes moved, seconded by James Hogan, that the Board of Trustees take action on the recommendation for a student advisor to the Board in the September, 1985 meeting. Motion carried.

Election of Officers

MOTION NO. 5922: Mrs. Gould moved that an elective ballot be cast for Robert A. Case II to be Chairman of the Board of Trustees of Central Washington University for 1985-86. Mr. Flores seconded and the motion passed.

MOTION NO. 5923: Mr. Hogan moved that an elective ballot be cast for Susan E. Gould to be Vice-Chairman of the Board of Trustees of Central Washington University for 1985-86. Mr. Flores seconded and the motion passed.

MOTION NO. 5924: Mr. Hogan moved that an elective ballot be cast for Gloria J. Craig to be Secretary to the Board of Trustees of Central Washington University for 1985-86. Mr. Flores seconded and the motion passed.

Meeting Schedule - 1985-86

MOTION NO. 5925: Mr. Flores moved, seconded by Mrs. Gould to adopt the following meeting schedule for the regular meetings for 1985-86:

September 20, 1985
November 1, 1985
December 6, 1985
February 21, 1986
April 11, 1986
June 20, 1986

Motion carried.

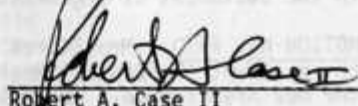
NEXT MEETING

The next regular meeting of the Central Washington University Board of Trustees will be September 20, 1985.

ADJOURNMENT

The meeting was declared adjourned at 5:22 p.m.


Gloria J. Craig
Secretary to the Board of Trustees
Central Washington University


Robert A. Case II
Chairman, Board of Trustees
Central Washington University